

CAPABILITIES STATEMENT

COMPANY OVERVIEW

The Almond Group (TAG), LLC is a leadership development firm that provides holistic organizational development strategies for corporations, government entities, and non-profit organizations throughout the United States. We offer an array of direct services including corporate trainings, organizational audits, 360 assessments, executive coaching, strategic planning and career development.

CAPABILITIES

The Almond Group works with companies to align their systems with key organizational and adult design principles to improve organizational culture and business performance.

Our services include:

- ✔ Leadership and organizational development consulting
- ✔ Organizational audits, data analysis, and strategic planning
- ✔ Corporate trainings (in-person, virtual, and on-demand)
- ✔ Strategic guidance on recruitment and retention
- ✔ Leadership coaching and assessments
- ✔ Team-building off-sites and retreats
- ✔ Mentorship and career development
- ✔ Messaging and strategic communications
- ✔ Racial diversity and inclusion strategies

CERTIFICATIONS



COMPANY SNAPSHOT

Primary NAICS Code:

611430: Professional and Management Development Training

Secondary NAICS Codes:

541611: Management and General Management Consulting Services
 541612: Human Resources Consulting Services
 541618: Other Management Consulting Services
 541820: Public Relations Agencies
 611170: Educational Support Services

Cage Code: 8PS22

Unique Entity ID: CW8NX7EK82Q1

PAST PERFORMANCE

- ✔ **Centers for Medicare and Medicaid Services:** DEIA foundational course development and facilitation
- ✔ **Association Headquarters:** Company-wide training, strategic planning, and leadership team capacity building
- ✔ **Curley Company:** Executive coaching and assessments, policy and procedural audits, company-wide training, and strategic planning
- ✔ **Chrysalis:** Company-wide training, leadership team capacity building, and board development

OUR MISSION

The Almond Group is a leadership development firm. We forecast leadership challenges hidden due to organizational blindspots. We facilitate change for private and public sector employers by customizing solutions through our portfolio of trainings, coaching programs, and assessments to improve organizational health. **We help leaders create leaders.**

ABOUT THE FOUNDER & CEO



Dr. Monica Maybank, CEO of The Almond Group, is a former lobbyist and public policy expert. She founded The Almond Group after working as a lobbyist and building her reputation as a strategic advisor and relationship-broker across organizations and ideologies. She currently leads strategy for The Almond Group and works one-on-one

with executives, leadership teams, and diversity councils throughout the United States to help shape and implement long-term strategic visions for organizational change and sustainability.

Dr. Maybank holds an Executive Certificate in Strategic Diversity & Inclusion Management from Georgetown University. She earned a bachelor's degree in journalism from Howard University and a doctoral degree in education policy, evaluation, and reform from Claremont Graduate University.

Dr. Maybank has four daughters and is married to a retired United States Army combat veteran.

Contact us at: info@almondgroupllc.com

CORPORATE RESPONSIBILITY

The Almond Group partners with several charitable causes that are providing education and meals to students in impoverished nations, raising awareness of kidney disease, and educating and empowering people on their future destinies.



OUR VALUES

✔ Visionary

✔ Innovative

✔ Strategic

✔ Unconventional

✔ Prolific

✔ Integrity

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